Linux Recruitment Services

Unique approach

Skills based recruitment is a very effective and scientific selection methodology. Specifically for this purpose, Linux Belgium created a skills database that contains most of the Linux expertise available in Belgium. Our database not only takes into account the specific relevant Linux skills, but also the broader IT background and skills in other domains that could be of relevance for your organization.

Technological Assessment

Unlike any typical recruitment agency, our highly experienced team is uniquely placed to do a deep technological pre-screening to maximize the relevance of the possible candidates and bring your hiring process up to speed.

Massive Experience

No organization has more experience than us in Linux skills recruitment: we have experience with this since 1998, hired more than 50 people ourselves and screened more than 500 Linux-skilled experts. We have experience in almost any sector: from banking to telecommunications, government to biotechnology and from automotive to the small and medium business market.

Win-Win situation

Our fee is substantially lower than the costs involved with advertisement. Also, we offer what no advertisement can: if you don't hire any of the proposed candidates, no fees are due! On top of this no-cure-no-pay we offer a 6 months guarantee: if the candidate falls short within this period, we will look for another candidate without additional costs.

Linux Belgium

the business interface to the linux community

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Call us.
And find out what we can do for you.

From the beginning till the end

We assist you through the entire hiring process

Profile definition

Defining your specific needs and setting the right expectations is the first step of a successful hiring process. Additionally, Linux Belgium can make suggestions as to which Open Source skills could be of use to your organization, but are currently missing.

Phrasing communication

In communicating with the Linux community it's vital to set the correct expectancy level. Hence, choosing the appropriate wording is very important.

Candidate pre-screening

All the profiles in our database have been technologically screened and verified prior to any proposal. Linux Belgium believes that this is vital in order to maintain a database of premium quality.

Optional free interview assistance

Some companies prefer assistance during the interview phase. If you choose this option, Linux Belgium takes care of the technological part of the interview and can improve communication between both parties. Past customers who have opted for interview assistance by Linux Belgium, reported a substantial added value to the selection process.

Post-hire follow-up

In the first stage after the hire, it is easier for a third party to make certain that the expectations have been met for both parties. During the first 6 months after employment, Linux Belgium provides a close follow-up in order to unravel and solve potential problems before they escalate.